

# Health and Safety Management Policy

HMM does our best to improve HMM ESQS System systematically, continuously with the goal of 'improving the sustainability of HMM through environmental and safety management' as a global shipping and logistics company that provides the best transportation service with a variety of ships.

To achieve this, HMM declare the following Health and Safety management policy, and all employees and the persons concerned with HMM actively practice the following to make a safe and healthy HMM.

1. HMM makes Health and Safety its top management goals.
2. We always share Health and Safety goals and values with our employees, partners and workers and cooperate to achieve them.
3. Thoroughly complies with laws and regulations related to Health and Safety, and prevent accidents in advance through continuous evaluation and removal of risk factors.
4. Through effective education and training, we raise Health and Safety awareness of all employees and carry out continuous preventive activities to prevent serious industrial accidents.
5. We operate various communications channels for Health and Safety in which the persons concerned with HMM such as customers and business partners participate together, and create an active and friendly safety culture through smooth and free communication.
6. We guarantee transparency by disclosing Health and Safety management policies and related information to employees and the persons concerned with HMM, and fulfill our social responsibilities by disseminating and implementing a firm will for safety management.

## Health and Safety Goals

### Achievement of "ZERO" serious accidents

- ☑ Safety management through safety and health management system (maintaining ISO 45001 certification)
- ☑ Strengthening employee safety and health capabilities through safety and health education
- ☑ Eliminate risk factors in advance through continuous on-site inspections

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